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Our Initiatives

Center for Community Leadership

The Center for Community Leadership operates as a branch under the umbrella of the National Diversity Council. We work to identify, develop, and empower community members who are able and willing to commit to leadership and service roles in addressing important issues for community sustainability. We take a comprehensive approach to the provision of community leadership development, training and mentorship to existing leaders and those who aspire to attain additional leadership development and service skills.

www.uscommunityleadership.org

College

College Tour

This initiative will help prepare college students to transition from college to the corporate environment. Our goal is to bring Corporate Executives to campuses to have direct dialogue with students. Our hope is that students will have an opportunity to learn, grow and prepare for their future success.

diversitycollegetour.org

College Diversity Summit

This event fosters leadership among college/university students and enhances communication in a multiracial, multiethnic, and multicultural society through diversity dialogues and experience, in turn to promote excellence and success among college students through diversity efforts.

www.collegediversitysummit.com

DiversityFIRST™ Internship

This program is dedicated to a future in which college graduates of every race are given equal opportunity to succeed at the corporate level. We

will serve as one of the premiere programs where diverse students will learn and grow professionally, as well as obtain the hands-on experience necessary to be successful in the corporate environment. This will in turn, provide our corporate partners the best pool of candidates for their organization.

www.diversityfirstinternships.org

Consortiums

With the large number of organizations engaged with the NDC, it provides a tremendous opportunity to share information around best practices. Our goal is to create several national consortiums focused on specific topics and industries. This will facilitate discussion among industry leaders, who can share best practices and network among their peers.

www.diversityconsortiums.org

Corporate Responsibility

Corporate Responsibility Summit

The Council for Corporate Responsibility hosts summits and training events tailored to the audience of senior leaders invested in the Corporate Responsibility efforts of their organizations. Together, we explore the ever-changing challenges and corresponding solutions to driving sustainability through good corporate citizenship.

uscorporateresponsibility.org

Diversity Awards

Diversity Awards Hub

Our diversity awards serve to showcase our nation's top talent. The awards are given to the hard working men and women that are transforming their workplaces and communities into surroundings where individuals are valued for their talents and empowered to reach their fullest potential. Our Diversity Award site offers a convenient location to learn about the many esteemed awards offered

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by the National Diversity Council and all our state councils. Each award is listed, along with instructions on how to offer nominations. The awards are given by the National Diversity Council.

www.diversityawards.org

DiversityFIRST

DiversityFIRST Hub

DiversityFIRST™ is an advocacy group which provides a broad range of high quality, practical and cost-effective diversity management products and services. These programs include consulting services, job opportunities through an online job bank, webinars and diversity related research.

DiversityFIRST Network

This program is dedicated to being the premier professional organization dedicated to enabling its members, business partners and the community to leverage the leadership and global business potential of young professionals nationwide. By networking with the corporate community, it is our hope that young professionals will be able to situate themselves with an organization in keeping with their goals in life.

www.diversityfirstnetwork.org

DiversityFIRST Publishing

The National Diversity Council understands the importance of a platform in which we examine and celebrate the impact of diversity and leadership on business performance and community well-being. Our Diversity Magazines and DiversityFIRST newsletters serve a vital role in this capacity, with articles examining the importance of diversity and leadership in workplaces and communities across the nation.

www.diversityfirstpublications.org

DiversityFIRST Student Groups

DiversityFIRST Student Groups is an organization that enables the members and corporate community

to reach their full potential by engaging in networking, mentoring, and education. DiversityFIRST gives students and young professionals an opportunity to engage in an organization that will strengthen their career-building skills.

www.diversityyouthprograms.org

Mentoring Summit

Mentoring a youth, or even an adult, can be one of the most rewarding and fulfilling experiences one can have, and has an amazing impact on those who are mentored. The Mentoring Summit provides workshops and seminars to mentors and those interested in becoming mentors to help better understand their positions as role-models and improve their skills in empathy, listening, and advice-giving. Those who attend will leave feeling confident in their abilities to help those around them and better prepared to give advice when it's needed.

www.mentoringsummit.org

Diversity and Leadership

Best Practices & DiversityFIRST™ Awards Luncheon

This annual event, which includes participants with diverse ethnicities, backgrounds and experiences, is held in order to share best practices in the areas of diversity and inclusion. It is also a time to recognize individuals and corporations for their leadership, achievement, and commitment to diversity and inclusion.

www.texasdiversitycouncil.org/luncheon2011.html

CEO Initiative

This annual event will recognize and honor CEO's as diversity champions nominated and selected by their peers and other industry leaders. The awards are accepted by CEOs on behalf of their companies during each annual Diversity & Leadership Conference.

www.texasdiversitycouncil.org/ceo.html



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Diversity and Leadership Conference

This annual event is held to educate and create local dialogue on diversity and inclusion and to celebrate the wide array of differences in our communities. Participants have an opportunity to attend a wide array of workshops and hear from dynamic speakers that will increase their knowledge and understanding of a diverse workplace and community.

www.nationaldiversityconference.com

Leadership Roundtable

This half-day event brings together four to five leaders who hold executive positions in their organizations. Each leader will have their own table and speak with a group of professionals who want to learn more about their experiences in the workplace. By rotating the leaders to other tables during the event, attendees have the opportunity to learn how they can advance in their organizations.

Multicultural Network

Meeting people from different walks of life can help us not only understand each other better, but understand ourselves to a greater degree. That is the purpose of the Multicultural Network; bringing people together from different cultural backgrounds to share their experiences with one another in the hope of greater cultural awareness and appreciation. The Multicultural Network is for people who have always wondered what another culture is like, or who have never met someone from a different culture than their own and want to know more about them.

www.nationalmulticulturalnetwork.com

Multicultural Summit

This event, which is held during the annual state conferences, is a collaboration of different cultural segments, which allows our participants to pick and choose the sessions they are most interested in attending. This gives attendees an opportunity to learn leading diversity practices and to develop their own diversity knowledge related to the rich

cultures within their community.

www.usmulticulturalsummit.com

Multicultural Roundtable

This half-day event brings together four to five leaders of color who hold executive positions in their organizations. Each leader will have their own table and speak with a group of professionals who want to learn more about their experiences as individuals of color in the workplace. By rotating the leaders to other tables during the event, attendees have the opportunity to learn about some of the obstacles diverse individuals encounter in the workplace.

www.multiculturalroundtable.com

National Diversity Week

Bringing attention and awareness to issues of diversity and inclusion in the workplace is the mission of the National Diversity Council, and the National Diversity Week is our week-long event dedicated to the struggles and triumphs of diversity. During this week we encourage individuals, small and large businesses, and the community in general to espouse the benefits of diversity, as well as to face the challenges still in the way of living in an equal society. As part of the National Diversity Week, the National Diversity Council partners with a nationally-recognized University to allow students and the public to hear speakers and attend workshops and seminars designed to bring awareness to issues of diversity and inclusion.

www.nationaldiversityweek.org

ERG

ERG Network

The Employee Resource Group Network is a resource for professionals and is dedicated to increasing the impact and effectiveness of Employee Resources Groups (ERG) as a tool for changing industry beliefs and practices. We plan to be an essential partner in developing, implementing and



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maintaining ERGs on a national scale.

By participating in the Employee Resource Group Network, ERGs will have the ability to share unique perspectives on clients, employee culture and the business community. Members can network in a way that was previously unavailable – using events organized by the Employee Resource Group Network.

www.ergnetwork.org

GLBT

GLBT Council for Workplace Equality

The GLBT Council for Workplace Equality is committed to the empowerment of the members of the gay, lesbian, bisexual and transgender communities in the workplace through education and advocacy. We provide education for organizations and the public on issues of sexual orientation and gender identity in the workplace. We intend to serve as a support center for GLBT employees and employee resource groups (ERGs) through in-house research, ERG networking programs, individual support services, and educational awareness.

www.glbtCouncil.org

GLBT Summit

To be the best in today's market requires organizations to thoroughly understand how all employees and customers fit into their strategic plans. Their GLBT resources are no exception.

The GLBT Summit is one that not only promotes the advancement of work place equality for Gay, Lesbian, Bisexual and Transgender people, but also provides value to today's leading organizations. Whether you are a Human Resource or Diversity professional, a people manager, or an individual contributor, you will leave these educational sessions with a better understanding of the GLBT climate, ready to build fully inclusive workplaces, and boost your competitive edge.

www.glbtsummit.com

Global Diversity Council

Doing good business in today's global markets means having a diverse workforce globally. The Global Diversity Council works to promote diversity across the board in international business in the hope of instilling a greater appreciation for diversity world-wide while encouraging good business through cultural awareness. It will launch in 2013.

www.globaldiversitycouncil.org

Healthcare

HealthCare Diversity Council

We created the HealthCare Diversity Council to show the value of multiculturalism in healthcare professions. Through highlighting the lack of diversity in healthcare, we plan to encourage medical institutions to seek more racially-, culturally-, and socially-mixed personnel. This organization will also serve as a resource to diverse medical professionals and students searching for healthcare facilities that strive to hire personnel with a diversity of lifestyles.

Healthcare Diversity Summit

This event allows participants to engage in dialog and action with the healthcare community on diversity & leadership best practices using the council as the primary medium. Dynamic leaders in this industry address all issues pertaining to diversity in healthcare that have impact on individuals, organizations, and the community.

www.texasdiversitycouncil.org/healthcarecou/index.html

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Publications

DiversityFIRST Magazine

DiversityFIRST magazine is a source of knowledge about the benefits of diversity and its impact on business performance and community well-being. It provides a platform to celebrate diversity and encourage dialogue around this topic. DiversityFIRST primarily caters to business professionals, minority-, women- and veteran-owned businesses, educators, students, government, institutions of higher learning and nonprofits.

www.diversityfirstpublications.org

DiversityFIRST Newsletter

DiversityFIRST Newsletter is a source of knowledge regarding the impact of diversity and leadership in the communities of our local state councils. This quarterly publication provides a platform to discuss diversity and leadership, while also keeping council members abreast of our recent events and programs. DiversityFIRST Newsletter primarily caters to business professionals, minority-, women- and veteran-owned businesses, educators, students, government, institutions of higher learning and nonprofits.

www.diversityfirstpublications.org

Talent

Talent Hub

Through our multiple websites, we work with corporate recruiters who are seeking experienced, diverse talent. Diverse Recruiting Solutions links all the National Diversity Council's talent initiative sites. Our talent resources create a connection between companies that exemplify diversity with experienced, proficient candidates by providing a convenient place for recruiters to post open positions. With the Diverse Recruiting Solutions website, we've hub a website to connect all of our initiatives.

www.diversityrecruitingconsortium.com

Talent Summit

The Talent Summit is a half day learning event designed to help companies maximize the talents and skills of current employees as well as learn best practices on recruiting a diverse workforce. Your organization can incorporate new talent management strategies to utilize employee engagement as the economy recovers, amplify the productivity of your workforce as the employment market shifts, as well as get current on the latest employment branding, recruiting, retention, and engagement trends practiced model companies with outstanding employee relations. After attending this conference you will walk away with a blueprint that you can implement in your organization.

www.nationaltalentsummit.org

Women

National Women's Council

Established in 2011, the National Women's Council (NWC) works to make a significant impact on the social advancement of women by promoting economic empowerment, international women's rights, political equality, workplace equality, and women's health. Although women have crossed insurmountable barriers professionally, there remain major disparities in financial compensation, and inclusion in board representation. The NWC advocates for CollectiveVoice™ to unite women and support campaigns that address key issues that positively affect women and directly impact their well-being. Membership in the NWC places organizations at the forefront of today's emerging topics utilizing several innovative initiatives designed to assist women in harnessing the authority of emerging women leaders; championing guiding principles of professional women; integrating corporate leadership strategies, and executing business best practices into their specific professional goals.

www.nationalwomenscouncil.org

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Women's Conference

This annual conference focuses on professional development, community, networking, entrepreneurship and women's health. It gives women a tremendous opportunity for growth and development. In addition, the conference serves as a dialogue for Women in different professions and industries.

www.nationalwomensconference.com

Women in Leadership (WIL) Symposium & Women's Summit

The focus of this annual event is to bring together a diverse mix of successful women leaders who, through the discussion of topics relevant to today's issues will educate, inspire and encourage women to reflect on their own goals and status as they strive to advance within their organizations.

www.wilsymposium.com

Youth

Create Your Vision

Many at-risk youths today, especially young men of color, are at risk for drug use, gang membership, abusive behavior, and even suicide. The combined weight of negative stimuli in their lives creates a crushing weight of hopelessness. Create Your Vision serves as the National Diversity Councils way to reach out to these at-risk youths by promoting, encouraging, and cultivating a sense of determination and empowering to get out from under that crushing weight. By encouraging youths to set realistic goals and take control of their lives, Create Your Vision hopes at-risk youths will build their vision of the future and follow their goals to success.

www.createyourvision.org

Encourage to Achieve

Seeks to deliver a passion for education and pass it on to the next generation of students who may feel because they aren't the top student in the class, advancement through education is not a viable option. We seek to sway students who are living for today,

and not the bright future life as to offer. Encourage to Achieve will link at risk middle school and high school students with college students and young professionals to provide tangible figures who can relate to the students. These individuals will give students concrete visuals of people who progressed through education. One of the greatest rewards we are given in life is the opportunity to give to others the same we have been blessed in other ways. Encourage to Achieve is a foundation that looks to encourage the next generation to achieve their wildest dreams. Encourage to Achieve provides an outlet for youth to positively grow and learn in a safe constructive environment.

www.encouragetoreachieve.org

Generation Next

The Council understands that our work must out-live us. We applaud companies that make effort to extend social responsibility lessons to our youth. The Council also hosts events in select markets that are designed to engage young people community outreach, environmental sustainability, ethics training, diversity and inclusion workshops.

uscorporateresponsibility.org/generation-next

Young Women's Leadership Symposium

This annual Symposium focuses on promoting the development of future business leaders by giving young women access to mentors and businesses that support their goals. The Symposium will focus on leadership, college and career planning, diversity, advocacy for girls.

www.ywlsymposium.com

Youth Conference

The National Diversity Council recognizes that the youth of our nation are our future, and demonstrates its commitment to their empowerment and success through our Youth Conferences. By bringing together the best and the brightest in community and youth development, attendees of Youth Conferences will learn about the needs of

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the community and how best to address the disparities and problems facing children today. The main goal of the Youth Conference is to provide a space for discussion on the challenges facing youths, and hopes that attendees will take away lessons on how to better serve their community.

www.diversityyouthprograms.org

Youth Diversity & Leadership Institute

Our program, the Youth Diversity Leadership Institute (YDLI), will provide underrepresented student populations the opportunity to experience college life prior to their high school graduation, with the purpose of encouraging participation in higher education. The program will target students from all races and ethnicities that come who come from economically-disadvantaged families across Texas, are first-generation, college-bound, and are considered at-risk.

The students will attend leadership sessions, which will be held during the summer for three (3) consecutive weeks. The format of the program will be structured in an interactive, classroom and workshop-group setting. These carefully structured interactive workshops, small group discussions, and learning environments will allow students to acquire peer leadership and conflict resolution skills necessary to succeed in a multicultural diverse environment. It will also give the students an opportunity to explore and feel confident to initiate dialogue on class subjects that are not usually pursued by minority high school students such as: Science, Engineering and Mathematics.

www.texasdiversitycouncil.org/YDLI/index.htm

Our Services

NDC Consulting & Training

The National Diversity Council provides support and strategic direction for companies to formulate and implement successful diversity initiatives. We provides a wide array of services and products targeting positive organizational culture change for excellence in operational performance, employee and customer satisfaction.

www.diversityfirstconsulting.com

DiversityFIRST Jobs

DiversityFIRST™ Jobs is an online employment solution for people seeking jobs and employers in need of creating a diverse workforce. Employers & recruiters post open positions in real time to start finding quality employees. Employers & recruiters search the online resume database and set up alert agents to send notifications when new resumes are posted, matching specific criteria.

Job Seekers post resumes for FREE! They can also sign up for FREE email alerts of new job postings in specific areas of expertise. Many Job Seekers create resumes to let potential employers find them, or actively search job postings from Employers & Recruiters in United States and Canada.

For more information regarding DiversityFIRST Jobs, please visit us at www.diversityfirstjobs.com

Branding

Branding with the National Diversity Council will give you the opportunity to gain visibility and establish yourself as a premiere organization dedication to diversity and inclusion. Through advertising on our websites, conference programs, newsletters,

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email blasts, and digital magazines, your company will position itself as an organization that values differences.

Education

The National Diversity Council (NDC) provides an ideal opportunity to enhance your knowledge in the areas of leadership, diversity and inclusion as well as learn what some of the leading organizations throughout the state are doing to create a more diverse environment.

The NDC provides access to:

- Diversity Summits
- Diversity & Inclusion Training
- Women in Leadership Symposiums
- Annual Diversity & Leadership Conference
- Online Education – Webinars
- Career Development opportunities (mentoring, best practice sessions, diversity learning series)
- Quarterly Lunch and Learn Sessions

Research

Benchmark your organization and learn best practices and emerging trends in diversity and inclusion. Our team of researchers and social scientists provide research data and reports to satisfy your business needs and improve performance.